

4/21/2003

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EDUCATION

Public Schools, Brooklyn, NY (Fort Hamilton High School, 1946).

Colgate University, 1948-50; 1952-54, AB magna cum laude, with high honors in Political Science, 1954.

Gymnasium, University of Oslo, Norway, September, 1954.

University of Oslo, Norway, 1954-55, (Cultural Anthropology).

Harvard University, 1955-1959, Ph.D. (Sociology).

MILITARY SERVICE

U.S. Marine Corps and U.S. Marine Corps Reserve. Active Duty: 1946-48; 1950-52; Honorably Discharged: 1948 (Corporal); 1951 (Sergeant); 1952 (Lieutenant); 1965 (Major). High-speed Radio Telegraph Operator; Communications-Electronics Officer, 2nd Marine Division, FMF.

HONORS, AWARDS AND FELLOWSHIPS

Austen Colgate Scholar, Colgate University, 1952-54.

Phi Beta Kappa, Colgate University, 1954.

National Woodrow Wilson Fellow, University of Oslo, 1954-55.

Fulbright Scholar, University of Oslo, 1954-55.

Chester Hastings Arnold Fellow in Contemporary Civilization, Harvard University, 1955-56.

National Institute of Mental Health Graduate Study Fellowship, 1957-59.

Beta Gamma Sigma, Columbia University, 1963.

Phi Beta Kappa Lecturer, Colgate University, May, 1970.

Education and Jobs: The Great Training Robbery (New York: Praeger, 1970) was among three finalists for the American Sociological Association's Sorokin Prize for 1971 and was named "One of Ten Most Important Books in the Field of Industrial Relations" by the Princeton University Industrial Relations Section, 1971.

University Medals from Council of Visiting Rectors of Italian Universities, Columbia University for

"Scholarly and Collegial Services", April, 1970.

Guggenheim Fellow, 1973-74.

Rockefeller Foundation Fellow in Humanities, 1975-77.

Provost's Citation for Achievement, Manhattan Community College, NYC., 1973.

MA University of Pennsylvania (Honorary), 1979.

Fellow of the American Association for the Advancement of Science (1975).

Fellow of the New York Academy of Science (1976).

Fellow of the International Academy of Management (1981).

Elected Member, Sociological Research Association, 1987.

Elected Member, Council of American Sociological Association, 1988-91.

Vice President Elect and Vice President, Eastern Sociological Society, 1990-92.

H. Lyman Hooker Distinguished Visiting Professor, McMaster University, Hamilton, Ontario, November 1982.

Henry Luce Foundation Distinguished Visiting Professor, Wake Forest University, October 1983.

Award for Distinguished Services to the Pennsylvania Sociological Association, Spring 1984.

Ira and Doris Kukin Visiting Professor, The Syms School of Business, Yeshiva University, New York, Spring 1994.

President, University Chapter of Phi Beta Kappa Chapter, 1994-95.

Ira Abrams Award for Distinguished Teaching, May, 2001

Panel Discussion honoring the work by Ivar Berg, University of Pennsylvania, Eastern Sociological Society, Philadelphia, PA, 1 March 2003.

ACADEMIC APPOINTMENTS

Harvard University, Teaching Fellow, 1956-57.

Columbia University Graduate School of Business, 1959-75: Assistant Professor, 1960-63; Associate Professor, 1963-68; Professor, 1968-72; George F. Warren Professor of Sociology and Business, 1972-75.

Columbia University Senior Research Associate, Conservation of Human Resources Project, 1959-77.

Columbia University, Associate Dean of the University's Faculties, 1969-71.

Vanderbilt University, Professor of Sociology, Professor of Economics, and Professor of Management, 1975-79.

University of Pennsylvania, Professor of Sociology and Professor of Education, 1979-present; Chairman,

Department of Sociology, 1979-83; Associate Dean for Undergraduate Education, The College, School of Arts and Sciences, 1984-1989; Associate Dean for the Social Sciences, 1989-1991.

Vanderbilt University, Justin Potter Professor, Owen Graduate School of Management, 1983-84.

MEMBERSHIPS AND PROFESSIONAL ACTIVITIES

Permanent President, Colgate University Class of 1954.

American Association of University Professors, Committee on Discrimination, 1970-72.

American Sociological Association.

Industrial Relations Research Association.

Board of Consulting Editors, American Journal of Sociology, 1983-86.

Elected member of the Council, Section on Education, American Sociological Association, 1983-86.

Chair elect and Chair, Section on Organizations and Occupations, American Sociological Association, 1989-91.

Board of Consulting Editors, Integrative Psychiatry, 1984 -

American Sociological Association's Distinguished Career Award Committee, 1981-84.

Eastern Sociological Society's Award Committee for Merit.

Board of Directors, Philadelphia Alliance for the Teaching of Humanities in the Schools (PATHS), a program of the Committee to Support the Philadelphia Public Schools, 1984-85.

Elected member, Sociological Research Association, 1987.

Chairman, "Blue Ribbon Committee to Advise the New Jersey State Department of Higher Education" on matters relating to teacher education 1982, and occasional consulting to the Department, 1982 to present.

Chairman, External Review Panel, Metropolitan Center for Studies of Work and Mental Health, N.I.M.H., 1973-76.

Member and Chair, The College Board's Advisory Council on College Level Services, 1988-1991.

Harvard Club of New York City

Books

DEMOCRATIC VALUES AND THE RIGHTS OF MANAGEMENT, NY: Columbia University Press, 1963 (with Eli Ginzberg).

TALENT AND PERFORMANCE, NY: Columbia University Press, 1964 (with Eli Ginzberg, John Herma, et al.).

LIFESTYLES OF EDUCATED WOMEN, NY: Columbia University Press, 1966 (with Eli Ginzberg, et al.).

VALUES IN A BUSINESS SOCIETY: ISSUES AND ANALYSES, NY: Harcourt, Brace & World, 1968

(with James Kuhn).

THE BUSINESS OF AMERICA, NY: Harcourt, Brace & World, 1968 (editor and contributor).

EDUCATION AND JOBS: THE GREAT TRAINING ROBBERY, NY: Praeger, 1970. Reprinted in softcover, Boston: Beacon Press, 1971, and London, U.K.: Penguin Books, 1973.

GUIDANCE, U.S.A., NY: McGraw-Hill, 1971 (with Eli Ginzberg, et al.).

HUMAN RESOURCES AND ECONOMIC WELFARE: ESSAYS PRESENTED TO ELI GINZBERG, NY: Columbia University Press, 1972 (editor and contributor).

MANAGERS AND WORK REFORM: A LIMITED ENGAGEMENT, NY: The Free Press, 1978.

INDUSTRIAL SOCIOLOGY, Englewood Cliffs, NJ: Prentice-Hall, Hardcover 1979; softcover 1980. Italian translation 1983; Japanese translation, Shiseido, 1986.

SOCIOLOGICAL PERSPECTIVES ON LABOR MARKETS, NY: Academic Press, 1981 (editor and contributor).

WORK AND INDUSTRY: STRUCTURES, MARKETS AND PROCESSES, NY: Plenum Publishing Corp., 1987 (with Arne Kalleberg).

VALUES AND VALUE THEORY IN TWENTIETH CENTURY AMERICA, Philadelphia: Temple University Press, 1988 (co-editor and contributor).

SOURCEBOOK OF LABOR MARKETS: EVOLVING STRUCTURES AND PROCESSES, New York: Kluwer and Plenum, 2001 (with Arne Kalleberg) (eds)

EDUCATION AND JOBS: THE GREAT TRAINING ROBBERY (Reissue with New Introduction by the author) New York: Percheron Press, 2003 pp vii-xlix.

Articles

"The Problem of Featherbedding," COLUMBIA UNIVERSITY FORUM, Vol. 3, No. 2, Spring 1960 (with James Kuhn).

"Occupation and Ideology: The Case of the Small Businessman," HUMAN ORGANIZATION, Vol. 20, Fall 1961 (with David Rogers).

"The Nice Kind of Union Democracy," COLUMBIA UNIVERSITY FORUM, Vol. 5, No. 2, Spring 1962. Reprinted in H. L. Marx, LABOR TODAY, The Reference Shelf, Vol. 37, No 5; New York: H. N. Wilson Co., 1965.

"The Assumptions of Featherbedding," LABOR LAW JOURNAL, Vol. 13, No. 4, April 1962 (with James Kuhn). Reprinted in Paul Weinstein, ed, FEATHERBEDDING AND TECHNOLOGICAL CHANGE, Boston: D. C. Heath, 1965.

"Some Unlikely Sources of Individualism and Creativity," in Leonard Sayles, editor: INDIVIDUALISM AND BIG BUSINESS, McGraw-Hill 1963.

"Do Organizations Change People?" in Leonard Sayles, editor: INDIVIDUALISM AND BIG BUSINESS, McGraw-Hill, 1963.

"The Confidence Game," COLUMBIA UNIVERSITY FORUM, Vol. 6, Winter 1963.

- "Bargaining and Work Rule Disputes," SOCIAL RESERACH, Vol. 31, Winter 1964 (with James Kuhn).
- "Former Blue Collarities in Small Business," in A. Shostak and W. Gomborg, editors: BLUE COLLAR WORLD, Prentice-Hall, 1964 (with David Rogers).
- "Help Wanted," COLUMBIA UNIVERSITY FORUM, Vol. 7, No. 4, Fall 1964.
- "Public Policy and Private Initiative: Problems of Youth Unemployment," AMERICAN CHILD, Vol. 46, No. 4, November 1964.
- "Notes on Management in a Computerized Age," in COMPUTER TECHNOLOGY:CONCEPTS FOR MANAGEMENT, papers at a symposium conducted by Industrial Relations Counselors, Inc., held in Greenwich, Ct, May 7-8, 1964; published in INDUSTRIAL RELATIONS MONOGRAPH, No. 25 Industrial Relations Counselors, Inc., 1965.
- "The Job Corps: A Business Bonanza," CHRISTIANITY AND CRISIS, Vol. 25, No. 9, May 31, 1965 (with Marcia Freedman).
- "On Social Change and the Businessman," COLUMBIA JOURNAL OF WORLD BUSINESS, Vol. 1, No. 2, Summer 1966.
- "Help Wanted," in Eli Cohen and Louise Kapp, editors: MANPOWER POLICIES FOR YOUTH, Columbia University Press, 1966.
- "The Economics of Juvenile Delinquency," in Report to the President's Commission on Administration of Justice and Law Enforcement, TASK FORCE REPORT ON JUVENILE DELINQUENCY AND CRIME, U.S. Government Printing Office, 1967.
- "Prevention Through the Economic Structure," in William E. Amos and Charles F. Wellford, editors: DELINQUENCY PREVENTION- THEORY AND PRACTICE, Prentice-Hall, 1967.
- "Unemployment and the 'Over-educated' Worker," NEW GENERATION, Vol. 50, No. 1, Winter, 1968.
- "Manpower Analysis and Vocational Education: Problems and Perspectives," in Carol Schaefer and Jacob Kaufman, editors: VOCATIONAL-TECHNICAL EDUCATION--A PROSPECTUS FOR CHANGE, Advisory Council on Education, The Commonwealth of Massachusetts, Boston, 1968.
- "Educational Requirements, Employment and the Urban Labor Market," in Eli Ginzberg, editor: MANPOWER STRATEGY FOR THE METROPOLIS, Columbia University Press, 1968.
- "Education and Public Policy", THE MANPOWER REPORT OF THE PRESIDENT, Washington D.C. U.S. Government Printing Office, 1968.
- "Rich Man's Qualifications for Poor Man's Job," TRANS-ACTION, Vol. 6, No. 5, March 1969. Reprinted in Irving Louis Horowitz and Mary Symons Strong, SOCIOLOGICAL REALITIES, New York: Harpers and Row, 1971.
- "Unionized Educators: Some Comparisons with the Private Sector," THE URBAN REVIEW, Vol. 3, No. 6, 1969.
- "Corporate Dossiers", in Stanton Wheeler, editor: ON RECORD,

Russell Sage Foundation, 1970.

"The Question of Legitimacy," CHANGE MAGAZINE, Vol. 3, No. 5, September 1971.

"Work and Leisure," (Forward) in Stanley Parker, THE FUTURE OF WORK AND LEISURE, Prager, 1971.

"Higher Education and the Job Market," in Logan Wilson, editor: UNIVERSAL HIGHER EDUCATION: COSTS, BENEFITS AND OPTIONS, American Council on Education, 1972.

"Education and Performance," JOURNAL OF HIGHER EDUCATION, Vol. 43, No. 3, March 1972.

"Overutdannelsens Problem," NORDISK FORSIKRINGSTIDSKRIFT, Vol. 52, No. 3, July 1972.

"Higher Education's Crisis of Purpose" PLANNING FOR HIGHER EDUCATION, Vol. 1, No. 3, December 1972.

"Higher Education" in Eli Ginzberg, editor: NEW YORK IS VERY MUCH ALIVE: A MANPOWER REVEIW, New York: McGraw-Hill, 1972.

"Education and Work" in Harold Shepard, Bennett Harrison, William J. Spring, editors: THE POLITICAL ECONOMY OF PUBLIC SERVICE EMPLOYMENT, Lexington, MA: Lexington Books, 1972.

"They Won't Work: The End of the Protestant Ethic and All That," in the COLUMBIA UNIVERSITY FORUM, Vol. 2, No. 1, Winter 1973. Reprinted in Annual Editions, Guilford, CT: 1973. pp 251-261 and in Work and The Quality of Life, Cambridge, Mass: The MIT Press, 1974.

"Labor Market Information and Education," in Boris Yavitz and Dean Morse, editors: THE LABOR MARKET: AN INFORMATION SYSTEM, NY: Praeger, 1973.

"Education and Training: Measuring the Payoff" in MANPOWER, Vol. 5, No. 11, Washington, D. C.: U.S. Department of Labor.

"Work and the Public Service Economy," in Alan Gartner, Russell A. Nixon and Frank Riessman, editors: PUBLIC SECTOR EMPLOYMENT: AN ANALYSIS OF ITS HISTORY, PROBLEMS AND PROSPECTS, NY: Praeger, 1973.

"Implications of Data Based Management Systems," in Donald A. Jardine, editor: DATA MANAGEMENT SYSTEMS, Amsterdam: Holland Publishing Co., 1974.

"Worker Discontent, Humanistic Management and Repetitious History," in Roy Fairfield, editor: HUMANIZING THE WORKPLACE, Buffalo, NY: Prometheus Books, 1974.

"University and Market Place," COLUMBIA UNIVERSITY RECORD, Vol. 3, No. 1, January 23, 1975.

"Career Education: A Perspective on Prospects," in THE GENERATOR (of Division G, The Social Context of Education, The American Educational Research Association), pp. 6-9, 1975.

"The Licensing of Paraprofessionals: The 'Visible' and 'Hidden' Agendas" in EDUCATION AND URBAN

SOCIETY, Vol. 8, No.1, November 1975, pp. 104-118.

"Education, Knowledge and 'Human Capital': Some Notes on The Enduring Effects of Education," THE AMERICAN JOURNAL OF EDUCATION, Vol. 84, No. 2, February 1976, pp. 265-89.

"Working Conditions and Management's Interests: An Epilogue" in B.J. Widick, editor: AUTO WORK AND ITS DISCONTENTS, Baltimore, MD: Johns Hopkins Press, 1976.

"Work in a Business Society," TRANSACTION/SOCIETY, Vol. 14, No.3, March-April 1977, pp. 51-6.

"Nathan Glazer on Ethnic Inequality and Public Policy", CHRISTIANITY AND CRISES, Vol. 37, No. 2, February 21, 1977.

"The American Workplace: Illusions and Realities," CHANGE, Vol.9, No. 11, November 1977, pp. 24-30.

"Public Policy and Private Risk," NEW DIRECTIONS IN HIGHER EDUCATION, Vol. 1, Summer 1978.

"Business and Society," ANNUAL REVIEW OF SOCIOLOGY, Vol. IV, October 1978.

"Economic Circumstances and the Entangling Web of Pathologies: An Esquisse" in L. Ferman and J.P. Gordus, editors: MENTAL HEALTH AND THE ECONOMY, Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, 1979.

"The Impact of the Corporation on Communities: A Commentary" in J.J. Seigfried, editor: THE ECONOMICS OF FIRM SIZE, MARKET STRUCTURE AND SOCIAL PERFORMANCE, Proceedings of Bureau of Economics, Federal Trade Commission, Washington, D.C.: U.S. Government Printing Office, 1980.

"Social Control and the Economy: In Quest of Common Denominators" in Jack P. Gibbs, ed., SOCIAL CONTROL: VIEWS FROM THE SOCIAL SCIENCES, Beverly Hills, CA.: Sage Publications; 1982.

"Unemployment, Productivity and Inflation; Misgivings About the Sapient Orthodoxy" in Arthur P. Brief, ed. PRODUCTIVITY RESEARCH IN THE BEHAVIORAL AND SOCIAL SCIENCES; NY: Praeger, 1984 and in R. Ullrich, THE AMERICAN WORK FORCE: LABOR AND EMPLOYMENT IN THE 1980'S, Dover, Mass.: Auburn House Publishing Co., 1984, pp. 95-126.

"Jenks II: Paradigm Lost--and Found," AMERICAN JOURNAL OF EDUCATION, vol. 89, No. 1, November 1980, pp. 62-75.

"The Effects of Inflation On and In Higher Education," ANNALS, American Academy of Political and Social Science, 456 (July 1981), pp. 99-111.

"Report of a Blue Ribbon Panel on Teacher Education," New Jersey Department of Higher Education Trenton, NJ: July 1981.

"Corporations, Human Resources and the Grass Roots: Community Profiles;" B. Bok, et al, THE IMPACT OF THE MODERN CORPORATION, The Columbia University Center for Law and Economic Studies, 1984.

"Current Conceptions of Structural Unemployment: Some logical and empirical difficulties" in R.L. and I.H. Simpson, RESEARCH IN THE SOCIOLOGY OF WORK, Vol. 3, 1985. Greenwich, Conn.: JAI Press,

1985, pp. 99-118.

"Deregulating the Economy and Reforming Workers: The Eclipse of Industrial Democracy" in R. Mulvihill, ed., REFLECTIONS ON AMERICA, 1984: AN ORWELL SYMPOSIUM. Athens, Ga.: University of Georgia Press, 1986.

"Work Structures and Markets: An Analytical Framework" in George Farkas and Paula England, eds., INDUSTRIES, FIRMS AND JOBS: SOCIOLOGICAL AND ECONOMIC APPROACHES. N.Y.: Plenum Press, 1988 (with Arne Kalleberg).

"Teaching 'Ethics in Business': Leave it to Sisyphus" in Carlton Mitchell, ed. VALUES IN TEACHING AND PROFESSIONAL ETHICS, Macon, GA: Mercer University Press, 1989.

"Successful Advocates": Effective Social Science" in SCIENCE, Vol. 44, 23 June 1989, pp 1497-1498.

"Americas Neo-Pluralism and its Crippling Effects on Older Norms," C. Walton, editor, ENRICHING BUSINESS ETHICS: N.Y.; Plenum Press, 1990.

"Industrial Sociology" in E. and M. Borgotta, ENCYCLOPEDIA OF SOCIOLOGY, Vol. 1, 1992, pp 907-914.

Introduction to Thorstein Veblen, THE HIGHER LEARNING IN AMERICA. New Brunswick, N.J.: Transaction Press, 1992.

"Towards a Theory of Work" in F. Gamst, THEORIES OF WORK Syracuse, N.Y.: University Press, 1995.

"Managing in Crises: 'Legitimacy' in Business and Academic Corporations", in Ronald Duska, Ed. EDUCATION, LEADERSHIP and BUSINESS ETHICS: ESSAYS ON THE WORK OF CLARENCE WALTON, Dordrecht, Kluwer Publishers, 1998.

"Race and Stratification" in Anderson E. and Massey D. (eds) PROBLEM OF THE CENTURY, New York: Russell Sage. 2001 20pp

"Industrial Sociology" in N. Smelser, ed THE ENCYCLOPEDIA OF THE SOCIAL AND BEHAVIORAL SCIENCES, Elsevier, 2001 7pp

"Industrial Sociology" in Borgotta and Borgotta, THE ENCYCLOPEDIA OF SOCIOLOGY (rev. ed. 2001) 1308-1316 pp

"Introduction"; "The Return to Huddersfield"; "Human Capital Theory And Labor Market Analyses: Found Horizons" in I. Berg and A. Kalleberg eds., SOURCEBOOK ON LABOR MARKETS: EVOLVING STRUCTURES AND PROCESSES, NY: Plenum 2001.

"The Higher Learning in America" in I. L. Horowitz ed VEBLEN'S CENTURY; A COLLECTIVE PORTRAIT, New Brunswick, NJ: Transaction Pub. 2002 149-194pp

"Economics of Education" in D. L. Levinson et al EDUCATION AND SOCIOLOGY: AN ENCYCLOPEDIA, New York: Routledge Falmer: 2002 169-180pp

"Eli Ginzberg: A Scholar of Uncommonly Common Sense" in Horowitz, I. L. ed ELI GINSBERG: THE ECONOMIST AS PUBLIC INTELLECTUAL. New Brunswick, NJ: Transaction Books. 2002 18pp

In Progress

MYTH AMERICA: An Analysis of Affirmative Action as Public Policy, in progress, 5 of 7 chapters,

In 2nd draft quality.

The American Advantage: A 'multi-structural' Society, In progress.

Papers

American Sociological Association (17); Eastern Sociological Society (6); Southern Sociological Association (1); American Anthropological Association (1); Society for Advancement of Socio-Economics (3); American Education Society (2); International Sociological Association (2); and the University of Oslo, Norway.

Visiting Lectures: McMaster Univ.; Univ. of Oslo; Wake Forest University; Vanderbilt Univ.; NYU; Colgate Univ.; NIMH; Columbia Univ; Washington University, St. Louis; Univ. of Ill.; Univ. of Connecticut; Syracuse University; Yeshiva University.

RESEARCH SUPPORT

NIMH 1957-59; Department of Labor, 1961-77; Ford Foundation 1973-77; S. Guggenheim Foundation, 1973-74; Rockefeller Foundation, 1975-77; NIMH, 1977-78; NIMH, 1980-82; Biomedical Research Support Grant, NIMH/University of Pennsylvania, 1982-83; National Institute for Education, 1982-84.

REVIEWING RESPONSIBILITIES

AMERICAN JOURNAL OF EDUCATION; AMERICAN JOURNAL OF SOCIOLOGY; AMERICAN SOCIOLOGICAL REVIEW; CONTEMPORARY SOCIOLOGY; SOCIAL FORCES; SOCIOLOGICAL INQUIRY; SOCIOLOGY OF WORK AND OCCUPATIONS; National Science Foundation; The University of Pennsylvania, Rutgers, Cambridge, Johns Hopkins, MIT, Yale, and Oxford University Presses; Academic Press; Elsevier Press; Free Press; Prentice-Hall, Inc.; St. Martin's Press. Series Co-editor, Plenum Publishing Co.

SERVICE AND CONSULTING

American Telephone and Telegraph Co.; International Business Machines Co.; Western Electric Co.; Department of Labor; Russell Sage Foundation; Center for Studies of Metropolitan Problems; National Institute of Mental Health, Review Panel, 1971-73, Chairman 1974-75; New York State Department of Higher Education; The Owen Graduate School of Management, Vanderbilt University; U.S. Civil Service Commission; St. Louis Industrial Relations Research Association; Industrial Relations Counselors; American Civil Liberties Union; Postmaster Selection Panel, Northeast Region, U.S. Postal Service, 1970-73; Consultant to Chancellor for Higher Education, New Jersey Department of Education, 1981-83; 1986-88; 1990; Chair, College Board's Council on College Level Services, 1989-1991.