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Curriculum Vitae

LINDA H. AIKEN

PRESENT POSITION

The Claire M. Fagin Leadership Professor of Nursing,
Professor of Sociology,
Director, Center for Health Outcomes and Policy Research,
University of Pennsylvania
1988 to present

Other University of Pennsylvania affiliations:
Executive Committee, Center for AIDS Research
Research Associate, Population Studies Center
Senior Fellow, Leonard Davis Institute of Health Economics

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BIRTHDATE:

July 29, 1943

EDUCATION:

University of Wisconsin at Madison, 1973-74, Postdoctoral Research Fellowship,
Medical Sociology
University of Texas at Austin, 1973, Ph.D., Sociology (Specialization in Demography)
University of Florida, 1966, M.N., Nursing
University of Florida, 1964, B.S.N. Cum Laude, Nursing

FORMER PROFESSIONAL POSITIONS:

Vice President, The Robert Wood Johnson Foundation, Princeton, NJ, and a member of the founding professional staff of the Foundation 1974-1987. Developed the Foundation's research and program evaluation program and designed and implemented a number of large-scale multiple site health services demonstration programs.

Positions at the Robert Wood Johnson Foundation:

Vice President 1981-87
Assistant Vice President for Research 1979-1981
Director of Research 1976-79
Program Officer 1974-76

Other professional positions:

Visiting Lecturer, Program in Science and Human Affairs and Woodrow Wilson School of Public and International Affairs, Princeton University, 1975-88

Lecturer, School of Nursing, University of Wisconsin, Madison, 1973-74
 Clinical Nurse Specialist in Cardiac Surgery, University of Missouri Medical Center,
 Columbia, 1967-70
 Instructor, Medical-Surgical Nursing, School of Nursing, University of Missouri,
 Columbia, 1968-70
 Instructor, Medical-Surgical Nursing, College of Nursing, University of Florida,
 Gainesville, 1966-67
 Staff Nurse, General and Thoracic Surgery, J. Hillis Miller Health Center, University of
 Florida, Gainesville, 1964-65

HONORS AND AWARDS:

American Academy of Political and Social Science, elected Theodore Roosevelt Fellow, 2002
 Barbara Thoman Curtis Award, American Nurses Association, 2002
 Baxter Episteme Laureate, Sigma Theta Tau International, 2001
 Distinguished Pathfinder Research Award, Friends of National Institute of Nursing Research,
 2001
 Recognition as one of 11 nurses nationally to be continuously funded by NINR on the occasion
 of the 15th anniversary in 2001 of the founding of the National Institute of Nursing
 Research
 Media Award, American Academy of Nursing, 2001, for press coverage of "Nurses' Reports on
 Hospital Quality in Five Countries"
 American Academy of Arts and Sciences, elected 1998
 Institute of Medicine, National Academy of Sciences, elected 1981
 Fellow and former president, American Academy of Nursing
 Distinguished Fellow, Association for Health Services Research, elected 1996
 National Academy of Social Insurance, elected 1991
 Honorary Fellow, Royal College of Nursing of the United Kingdom, elected 1998
 Doctor of Science, *Honoris Causa*, Emory University, May 2000.
 Doctor of Science, *Honoris Causa*, Georgetown University, May 1999.
 Clinical Scholarship Award, Sigma Theta Tau International, 1999
 American Academy of Nursing Media Award, 1998, for *Philadelphia Inquirer* article, "Magnet
 Hospitals Tout Nursing Quality", and editorial, "Vital Signs: Why Hasn't Any Area
 Hospital Asked the American Nurses Association to Evaluate Its Patient Care?"
 Pennsylvania State Nurses Association 2000 Nursing Research Award.
 Health Services Research Annual Lecturer, London School of Hygiene and Tropical Medicine,
 1998
 University of Florida Outstanding Achievement Award on the occasion of the 50th Anniversary
 of Co-Education, September 18, 1997
 Doctor of Science, *Honoris Causa*, University of Wisconsin, Madison, 1993
 Sociological Research Association, elected 1990
 Nurse Scientist of the Year Award, Council of Nurse Researchers, American Nurses'
 Association, 1991
 Best of *Image* Award for Professional Advances, Sigma Theta Tau International, 1991
 Fellow, The College of Physicians of Philadelphia, elected 1992
 Fellow, The New York Academy of Sciences, elected 1991
 Beverly Lecturer, Association for Gerontology in Higher Education, 1990
 Outstanding Alumni Award, College of Nursing, University of Florida, 1989
 Appointed 1st Trustee Professor, University of Pennsylvania, for the period 1988-1998
 Joint Secretarial Commendation from the U.S. Department of Health and Human Services and
 the U.S. Department of Housing and Urban Development for personal leadership in
 developing a model private-public health services and housing program for the
 chronically mentally ill, December 9, 1987
 Sociological Practice Award, Section on Sociological Practice, American Sociological
 Association, 1988

YWCA Academy of Women Achievers, elected 1988
 Jessie M. Scott Award for Outstanding Contributions to Nursing Policy, Practice, and
 Education, American Nurses' Association, 1984
 University of Florida Distinguished Alumna Award, 1981
 Phi Kappa Phi
 Xi Chapter, Sigma Theta Tau International
 NIH Nurse Scientist Fellowship, University of Texas, 1970-73

PROFESSIONAL ACTIVITIES:

Member, Institute of Medicine, National Academy of Sciences, elected 1981
 Board on Health Care Services 1999-2002
 Committee on Roles of Academic Health Centers in the 21st Century, 2001-2003
 Committee on Implementing a Graduate Medical Education Trust Fund 1996-97
 Governing Council, 1993-1995 and 1982-84
 Program Committee, 1993-1995
 Finance Committee, 1994
 Executive Committee, 1983-84
 Chair, Committee to Plan a National Study of the Organization and Finance of Long Term Care,
 1984-87
 Committee to Study the AIDS Research Program of the National Institutes of Health,
 1989-90
 Committee on a Study of the Effects of Medical Professional Liability on the Delivery of
 Maternal and Child Health Care, 1987-89
 Committee on Study of Nursing and Nursing Education, 1981-82
 Program Committee, 1993- and 1982-83
 Committee on Science, Engineering, and Public Policy (COSEPUP), National Academy of
 Sciences, 1983-84
 Panel on the National Health Care Survey, Committee on National Statistics, National Research
 Council, National Academy of Sciences, 1990-92
 Council on Health Care Economics and Policy, 1999-2005
 AcademyHealth (Academy for Health Services Research and Health Policy)
 Secretary and member of the Board of Directors, Association for Health Services
 Research and Foundation for Health Services Research, 1987-94
 Distinguished Fellow, 1996
 Annual Meeting Planning Committee, 1999
 National Center for Health Statistics/Academy for Health Services Research Health Policy
 Fellowship Board of Advisors, 2001-
 Health Advisory Committee, Alberta Heritage Foundation for Medical Research, Edmonton,
 Alberta, Canada, 1999-
 Advisory Board, Johnson & Johnson Campaign for Nursing's Future, 2002-
 Joint Commission on Accreditation of Healthcare Organizations Nurse Staffing Roundtable,
 2001-02
 Commissioner, Medicare Physician Payment Review Commission, 1991-97
 Cluster Consultant, President Clinton's Task Force on National Health Care Reform, 1993
 Member, National Advisory Council for Health Care Policy, Research, and Evaluation, Agency
 for Health Care Policy and Research, 1990-95
 Member, National Academy of Social Insurance, elected 1990
 Advisory Committee for Reforming American Health Care Financing: Policy and Administrative
 Choices, 1993-95
 Fellow, American Academy of Nursing
 President, 1979-80
 Member, The Secretary's Commission on Nursing, U.S. Department of Health and Human
 Services, 1988-89

Member, Task Force on Long-Term Health Care Policies (Wyden Commission), U.S. Department of Health and Human Services, 1987

Member, 1982-83 National Advisory Council on Social Security

Advisory Panel, Quality of Medical Care for Consumers, Office of Technology Assessment, Congress of the United States, 1986-88

American Sociological Association

ASA Jessie Bernard Award Selection Committee, 2000-

Chair, Committee on Sections, 1984-85

Chair, Section Board, 1983-85

Chair, Medical Sociology Section, 1983-84

Councilor-At-Large, Medical Sociology Section 1981-82

Chair, Health Policy Committee, Medical Sociology Section, 1978-80

Member, Population Association of America

Planning Committee for Annual Meeting, 1996 and 2001

Member, Pennsylvania State Nurses Association and American Nurses Association

Magnet International, American Nurses Credentialing Center, Rochdale Healthcare NHS Trust Pilot

Project Advisory Board, 2000-

Technical Board of the Milbank Memorial Fund, New York, 1991-1994

National Visiting Committee, Association of Academic Health Centers, 1991-93

Council on Nursing, American Hospital Association, 1983-85

Member, American Public Health Association

Delaware Valley Healthcare Council Workforce Advisory Committee, Philadelphia's Life Sciences and Healthcare Personnel Needs, 2001

Health Care Industry Subcommittee, Mayor-Elect John Street's Transition Team, Philadelphia, 2000

Advisor to the Kansas Health Foundation and the Kansas Health Institute, 1996-98

Shell Oil Distinguished Scholar, Texas Woman's University, 1999

Endowed Visiting Scholar, Emory University, 1997-98

Advisory Committee, Center for Health Care Workforce Research, Medical College of Wisconsin, Milwaukee, 1998-

Chair, Governor's Advisory Council on Mental Health Services Planning, New Jersey, 1988-90

National Visiting Council for the Health Sciences Faculties, Columbia University, 1987-1990

Board of Directors, Middlesex General-University Hospital, Primary Teaching Hospital for the University of Medicine and Dentistry of New Jersey-Rutgers Medical School, 1982-1984

SELECTED UNIVERSITY OF PENNSYLVANIA ACTIVITIES:

Founder and Director, Center for Health Outcomes and Policy Research, 1990-

Executive Committee and Director of Behavioral and Social Sciences Core, University of Pennsylvania Center for AIDS Research

President's Select Committee on Human Subjects Research, 2000

Search Committee for Dean, School of Nursing, 2000-2001

Provost's Committee on Research, 1999

Provost's Committee on Academic Planning and Budget, 1995-97

Nursing Executive Committee, University of Pennsylvania Health System, 1998-

Co-Chair Search Committee, Chief Nurse Officer, 1997-98

Steering Committee, Patient Care Redesign, 1996-97

Practice Privileges, Medical Nursing, 1988-

Review of Dean of Annenberg School, 1995

Search Committee for Provost, 1993-94

Search Committee for Dean, School of Nursing, 1992

University Committee on the Faculty, 1990

University Research Committee, 1992-93

Senior Fellow and member of the Executive Committee, Leonard Davis Institute of Health Economics

Graduate Faculty in Nursing, Sociology, Demography, Social Work

Research Associate, Population Studies Center

Chair, Single Faculty Search Committee, School of Nursing 1998-01

Chair, Division of Adult Health and Illness, School of Nursing, 1990-91

CURRENTLY FUNDED RESEARCH:

Outcomes of Hospital Staffing (R01NR04513), National Institute of Nursing Research, NIH, 9/97-7/04, Linda Aiken, Principal Investigator:

(1) Outcomes of Hospital Organization and Staffing (a study of Pennsylvania hospitals). \$1,170,981, 9/97-9/01.

(2) Competing Supplement to fund extension of Pennsylvania study to Ontario, England, and Scotland, Aiken Principal Investigator, \$1,169,149, 1/98-9/01. (Additional research funding raised by L. Aiken to extend the study to two additional provinces in Canada (Alberta Heritage Foundation for Medical Research and the British Columbia Health Research Foundation), additional funding for England (Nuffield Provincial Hospitals Trust), and Germany (Federal Ministry of Education and Research) creating seven interdisciplinary research teams in five countries.

(3) Competing Continuation: How Nursing Affects the Volumes-Outcomes Relationship: A Cross National Study. Co-funded by National Institute of Nursing Research, NIH, and Agency for Healthcare Research and Quality (AHRQ). L. Aiken, Principal Investigator, \$1.7 million for 3 years, 8/01-7/04. (L. Aiken responsible for obtaining funding for Alberta, Canada arm of the study (\$275,000) from Canadian Health Services Research Foundation and Alberta Heritage Foundation for Medical Research).

Center for Nursing Outcomes Research (P30NR05043). National Institute of Nursing Research, NIH. L. Aiken, Principal Investigator, \$1,556,255 for 5 years, 2/1/00-1/31/05.

Administrative supplement for research on minority health outcomes, \$79,250 for 1 year, 9/00-9/01.

Administrative Supplement: Narrowing Health Disparities, \$162,000 for two years, 5/01-5/02, Susan Gennaro and Loretta Jemmott, co-project directors.

International Conference on Hospital Outcomes Research, Commonwealth Fund, \$25,000, Linda Aiken, principal investigator, January 2001-December 2001.

Evidence Based Nurse Executive Practice Conference. Robert Wood Johnson Foundation, L. Aiken, Principal Investigator, \$25,000, 12/00-12/01.

Advanced Training in Nursing Outcomes Research (T32NR0714). National Institute of Nursing Research. Linda Aiken, Principal Investigator, \$1,586,641. 7/1/99-3/30/04. Administrative supplement for additional predoctoral fellow, \$36,089, 10/00.

Investigator Award in Health Policy Research. Hospital Restructuring: Implications for Patient Outcomes and Workforce Policy. Linda H. Aiken, Principal Investigator. Robert Wood Johnson Foundation, \$250,000. 9/1/99-12/31/02.

The Effect of Health Care Working Conditions on Quality of Care (HS01005). Agency for Healthcare Research and Quality, Ann Rogers, (PI), Linda Aiken, (Co-I), \$1,639,757, 9/01-8/04.

Health Workforce Policy Research. Robert Wood Johnson Foundation, L. Aiken, principal investigator, \$320,000, 10/1/98-12/01/01.

Center for AIDS Research (CFAR). National Institutes of Health (P30AI/CA45008). James Hoxie, Principal Investigator; Linda Aiken, Co-Investigator and Director of the Behavioral and Social Sciences Core and Program (Core funding \$466,979 for 5 years, 7/99-6/04).

HIV Prevention Trial Unit. National Institute of Allergy and Infectious Diseases, NIH, U01 AI48014. David Metzger, Principal Investigator; Linda Aiken, Co-investigator (\$5 million for 5 years, 7/00-6/05).

International Hospital Quality Improvement Initiative. (2001-2004)

(1) Linda Aiken, Director, American International Health Alliance Initiative to Institute Quality Standards in Four Hospitals in Russia and Armenia, Annual Demonstration Budget \$160,000 annually.

(2) Initiative Evaluation: L Aiken, principal investigator, University of Pennsylvania Research Foundation \$18,000; National Institute of Nursing Research Center for Nursing Outcomes Research, pilot funding, \$8,000; \$25,000 Mellon Foundation.

Evidence Based Standards for Measuring Nurse Staffing and Performance (2001-2003)

Linda Lee O'Brien Pallas, University of Toronto (PI); L. Aiken, co-investigator. Canadian Health Services Research Foundation \$456,251 (CA\$).

Supplementary International Hospital Outcomes Grants

Linda H. Aiken, International Study Director

International Meeting at Bellagio, Italy to Plan a Multicountry Study of Hospital Restructuring. L.H. Aiken and C.M.Fagin, Co-Principal Investigators, Rockefeller Foundation, 1996.

Planning an International Study of Hospital Restructuring. University of Pennsylvania Hewlett International Programs Fund and Provost's Office, L.H.Aiken and C.M. Fagin, Co-Principal Investigators, \$25,000, 1996.

Hospital Reform in North America and Europe. Publication of Supplement to *Medical Care*. Agency for Health Care Policy and Research, Aiken Principal Investigator, \$15,000, 1996.

Outcomes of Hospital Restructuring in Alberta, Canada, Alberta Heritage Foundation for Medical Research, \$200,000, 9/97-9/01, Phyllis Giovannetti, University of Alberta, grant holder; competing continuation \$275,000 9/01-9/04, co-funded by Canadian Health Services Research Foundation and the Alberta Heritage Foundation for Medical Research.

Outcomes of Hospital Restructuring in British Columbia, Canada, British Columbia Health Research Foundation, \$41,205, 2/99-1/00, Arminee Kazanjian, University of British Columbia, grant holder.

Outcomes of Hospital Restructuring in England, Nuffield Hospital Trust, London, \$40,000, Anne Marie Rafferty, London School of Hygiene and Tropical Medicine, grant holder.

Outcomes of Hospital Staffing in Germany. German Federal Ministry of Education, Science, Research, and Technology, 259,000 DM, Reinhard Busse, Hannover Medical School, grant holder.

International Conference on Hospital Outcomes Research, Commonwealth Fund, \$25,000 and Agency for Health Care Policy and Research (AHCPR), \$15,000, Linda Aiken, principal investigator, June 1998.

International Investigators Meeting in London, Nuffield Trust, \$20,000, Anne Marie Rafferty, London School of Hygiene and Tropical Medicine, grant holder, June-July 1999.

The relationship between workplace effort and reward and various health outcomes, including stress, in a survey of Ontario acute care hospital nurses, HEALNet, \$28,000, Michael Kerr, University of Toronto, PI, Linda Aiken, co-investigator, July 1999-March 2000.

Effects of nurse staffing, workload, organization factors and individual nurse characteristics and work related disability. Workplace Safety and Insurance Board, Judith Shamian, Mt. Sinai Hospital, Toronto and Linda Lee O'Brien Pallas, Outcomes and Utilization Research Unit, University of Toronto, Linda Aiken, co-investigator, \$279,000, 1999-2001.

COMPLETED SINCE 1988

Outcomes of Inpatient AIDS Care, 1990-2000. National Institute of Nursing Research, NIH, RO1-NR02280, Linda Aiken, Principal Investigator.

1. AIDS Care: Nurse Recruitment and Patient Satisfaction, \$1.3 million for 4 years, 3/90-3/94.

2. Competing Supplement, Occupational Exposure of Hospital Nurses to HIV Competing Continuation, \$1.2 million for 4 years, 9/96-9/00, co-funded by NINR and CDC; Competing Continuation.

3. Competing Continuation, \$1.2 million for 4 years, 1996-2000 to study AIDS outcomes in magnet hospitals.

4. Outcomes of Hospital Dedicated AIDS Units. Agency for Health Care Policy and Research RO1-HS08603, \$372,540, L. Aiken, Principal Investigator, 9/95-12/99, to extend the NINR study to 30-day AIDS mortality and develop improved AIDS risk-adjustment measures.

AIDS Prevention in Chile. Family Health International (USAID) and National Center for Nursing Research, NIH, RO1 NR02754 \$454,397, L. Aiken, Principal Investigator, 10/1/90-8/31/94

Role of Functional Status in Predicting Inpatient Mortality with AIDS. L. Aiken, Principal Investigator, University of Pennsylvania Research Foundation, \$7,000, 1/95-12/95.

Functional Assessment in AIDS Care Research. National Institute of Nursing Research, P30 Pilot Study, Linda Aiken, Principal Investigator, Advancing Care in Serious Illness Center (Ruth McCorkle, PI), \$19,620, 9/30/94-9/29/95.

Comparison of HIV Care Outcomes for Nurse Practitioner and Physician Managed Patients. University of Pennsylvania Research Foundation and BSRG Funds, \$17,500, L. Aiken, Principal Investigator, 3/90-6/91.

Other

Hospital Restructuring's Impact on Outcome. National Institute of Nursing Research, NIH, R01-NR04285, Margaret Sovie, PI, Linda Aiken, co-investigator, \$1.7 million, 10/96/9-99.

Advancing Care in Serious Illness (P30NR04000). Linda Aiken, Principal Investigator (1999-2000), Ruth McCorkle, original Principal Investigator. NINR \$350,962 1999-2000.

Patient Outcomes of Hospital Restructuring Initiatives. Linda Aiken, Principal Investigator, Baxter Foundation, \$177,800, 9/95-12/98.

Barriers to Advanced Practice Nursing. Linda Aiken, Principal Investigator, The Pew Charitable Trusts, \$390,000, 2/95-2/98.

Policy Evaluation of Fellowship Programs. Commonwealth Fund. Linda Aiken, Principal Investigator, \$25,000 1996-97.

Solutions for the National Hospital Nursing Shortage. SmithKline Beecham Foundation, \$250,000, Linda Aiken, Principal Investigator, 11/1/88 to 1/1/92.

Medicare Hospital Payment Policies: Impact on the Nursing Shortage. Health Care Financing Administration, \$99,225, Linda Aiken, Principal Investigator, 8/89-10/90.

Goals and Strategies in Financing Long-Term Care. Health Care Financing Administration, \$95,409, Linda Aiken, Co-investigator, Mark Pauly, Principal Investigator, 8/89-4/90.

Impact of Organizational Factors and Labor Mix on Hospital Mortality. Baxter Foundation, \$79,834, Linda Aiken, Principal Investigator, 2/90-2-94.

Home Care for the Elderly: Answering the Questions of Cost, Quality and Patient Outcomes. The Boettner Institute for Financial Gerontology, \$10,000, L. Aiken, Principal Investigator, 4/93-3/94.

Medicare Funding of Nurse and Allied Health Education. Contract, \$24,900, Office of the Assistant Secretary for Health, L. Aiken, Principal Investigator, 9/93-3/94.

Graduate Nursing Education Fund: Options for Implementation. Contract, \$24,900, Office of the Assistant Secretary for Health, L. Aiken, Principal Investigator, 2/94-7/94.

Evaluation of a Geriatric Day Hospital. University of Pennsylvania Research Foundation and the Boettner Institute for Financial Gerontology, L. Aiken, Principal Investigator, \$13,500 plus graduate student research assistant.

PUBLICATIONS:

Books and Monographs

Linda H. Aiken and Julie Sochalski (editors). Hospital Restructuring in North America and Europe: Patient Outcomes and Workforce Implications. *Medical Care*, Vol. 35, No. 10, Supplement, October, 1997.

Linda H. Aiken and Claire M. Fagin (eds.). *Charting Nursing's Future: Agenda for the 1990s*. Philadelphia: Lippincott, 1992.

David Mechanic and Linda H. Aiken (eds.). *Paying for Services: Promises and Pitfalls of Capitation*. New Directions in Mental Health Services Monograph Series, Jossey-Bass, Inc., 1989.

Linda H. Aiken and David Mechanic (eds.). *Applications of Social Science to Clinical Medicine and Health Policy*. New Brunswick, NJ: Rutgers University Press, 1986.

Linda H. Aiken and Barbara H. Kehrer (eds.). *Evaluation Studies Review Annual*. Beverly Hills, CA: Sage Publications, 1985.

Linda H. Aiken and Susan Gortner (eds.). *Nursing in the 1980s: Crises, Opportunities, Challenges*. Philadelphia: J.B. Lippincott, 1982 (Winner of two *American Journal of Nursing* Book of the Year Awards).

Linda H. Aiken (ed.). *Health Policy and Nursing Practice*. New York: McGraw-Hill, 1981 (Winner of two *American Journal of Nursing* Book of the Year Awards).

Terrance Keenan, Linda H. Aiken, and Leighton E. Cluff (eds.). *Nurses and Doctors: Their Education and Practice*. Cambridge, Mass.: Oelgeschlager, Gunn and Hain, Inc., 1981.

Journals, Chapters:

Linda H. Aiken. "Achieving an Interdisciplinary Workforce in Health Care." *New England Journal of Medicine* 348(2):164-166, 2003.

Sean P. Clarke and Linda H. Aiken. "Failure to Rescue." *American Journal of Nursing* 103(1):42-47, 2003.

Linda H. Aiken, Sean P. Clarke, Douglas M. Sloane, Julie Sochalski, Jeffrey H. Silber. "Hospital Nurse Staffing and Patient Mortality, Nurse Burnout and Job Dissatisfaction." *Journal of the American Medical Association*, 288(16):1987-1993, 2002.

Linda H. Aiken, Sean P. Clarke, and Douglas M. Sloane. "Hospital Staffing, Organizational Support, and Quality of Care: Cross-National Findings." *International Journal for Quality in Health Care*, 14(1):5-13, 2002.

Reprinted in *Nursing Outlook* 50:187-194, September-October, 2002.

Sean P. Clarke, Joan L. Rockett, Douglas M. Sloane, Linda H. Aiken. "Organizational Climate, Staffing, and Safety Equipment as Predictors of Needlestick Injuries and Near-Misses in Hospital Nurses." *American Journal of Infection Control* 30(4):207-216, 2002.

Linda H. Aiken. "Superior Outcomes for Magnet Hospitals: The Evidence Base." *Magnet Hospitals Revisited: Attraction and Retention of Professional Nurses*. In Margaret L. McClure and Ada Sue Hinshaw (eds.) Washington: American Nurses Publishing, 2002, pp: 61-81.

Linda H. Aiken. "Workforce policy perspectives on advanced practice nursing." In M. Mezey, D. McGivern, E. Sullivan-Marx (eds.) *Nurses, Nurse Practitioners: Evolution to Advanced Practice*, 4th edition. New York: Springer, forthcoming 2003.

Linda Flynn and Linda H. Aiken. "Does International Nurse Recruitment Influence Practice Values in U.S. Hospitals?" *Journal of Nursing Scholarship*, 34(1):65-71, 2002.

Linda H. Aiken. "Commentary: Nursing Staff Reductions in Pennsylvania Hospitals." *Medical Care Research and Review*. 59(2):215-222, June 2002.

Sean P. Clarke, Douglas M. Sloane, Linda H. Aiken. "The Effects of Hospital Staffing and Organizational Climate on Needlestick Injuries to Nurses." *American Journal of Public Health* 92:1115-1119, 2002.

Michael B. Blank, David S. Mandell, Linda H. Aiken, Trevor R. Hadley. "The Co-Occurrence of HIV and Serious Mental Illness Among Medicaid Recipients." *Psychiatric Services* 53(7):868-873, 2002.

Linda H. Aiken and Douglas M. Sloane. "Hospital Organization and Culture: Impact on Outcomes." Chapter in *Hospitals in a Changing Europe*, edited by Martin McKee and Judith Healy, European Observatory on Health Care Systems, London: Open University Press, 2002, pp. 265-278.

Linda H. Aiken. "Allied Health Professions." *International Encyclopedia of the Social and Behavioral Sciences*. Pergamon, 2002.

Donna S. Havens, Theresa Labov, Teresa Faura, Linda H. Aiken. "Validation of a Measure to Assess the Hospital Clinical Nurse Practice Environment: A Cross-National Pilot Study." *Enfermería Clínica* 12:13-22, 2002.

Linda H. Aiken. "Evidence of Our Instincts" *Nursing Economic\$*. March 2002.

Richard A. Cooper and Linda H. Aiken. "Human Inputs: The Health Care Workforce and Medical Markets." *Journal of Health Politics, Policy, and Law* 26(5):925-938, October 2001.

Linda H. Aiken. "Evidence-based Management: Key to Hospital Workforce Stability." *Journal of Health Administration Education*, 19(4):117-124, 2001.

Linda H. Aiken, Sean P. Clarke, Douglas M. Sloane, Julie A. Sochalski. "An International Perspective on Hospital Nurses' Work Environment: The Case for Reform." *Policy, Politics, & Nursing Practice* 2(4):255-263, 2001.

Linda H. Aiken. "More Nurses, Better Outcomes: Why Isn't It Obvious?" *Effective Clinical Practice*, 4:223-225, 2001.

Linda H. Aiken, Sean P. Clarke, Douglas M. Sloane, Julie A. Sochalski and others. "Nurses' Reports of Hospital Quality of Care and Working Conditions in Five Countries." *Health Affairs* 20(3): 43-53, May 2001.

Anne Marie Rafferty, Jane Ball, Linda H. Aiken. Are teamwork and professional autonomy compatible, and do they result in improved hospital care? *Quality in Health Care* 10:(Suppl II):ii32-ii37, 2001.

Linda H. Aiken and Douglas M. Sloane. "Racial Differences in Access to Health Care: AIDS Care as a Case Illustration." Pgs 247-267 in Elijah Anderson and Douglas Massey (eds.), *Problem of the Century: Racial Stratification in the United States*. New York: Russell Sage, 2001.

Linda H. Aiken, Ross Anthony, Bright M. Dornblaser, Clifton R. Gaus, Cornelius Hopper, Mary Richardson, Neal A. Vanselow,. Report of the American International Health Alliance Continuing Evaluation Panel to the United States Agency for International Development, 2001.

Sovie, M., Jawad, A.F., Wallace, P.L., Stratton, L, Gift, A., Aiken, L.H. Hospital Restructuring's Impact on Outcomes. *Journal of Japanese Society of Nursing Research* 24(1):35-55, 2001.

Linda H. Aiken, Sean P. Clarke, Douglas M. Sloane. "Hospital Restructuring: Does It Adversely Affect Care and Outcomes?" *Journal of Health and Human Services Administration*, 23(4):416-440, 2001. Published by consent of the authors and editors in full by *Journal of Nursing Administration (JONA)*, 30(10):457-465, October, 2000.

Linda H. Aiken. Forward, *Essays on Nursing Leadership* by Claire M. Fagin. New York: Springer, 2000.

- Linda H. Aiken and Patricia A. Patrician. "Measuring Organizational Traits of Hospitals: The Revised Nursing Work Index." *Nursing Research*. May/June 2000, 49(3):146-153.
- Linda H. Aiken, Donna S. Havens, Douglas M. Sloane, "The Magnet Nursing Services Recognition Program: A Comparison of Successful Applicants with Reputational Magnet Hospitals." Published simultaneously by the *American Journal of Nursing* 100(3):26-35, 2000 (and editorial pp.7) and the *Nursing Standard* in the United Kingdom 14(25):41-47, 2000.
- Linda H. Aiken, Douglas M. Sloane, Eileen T. Lake, Julie Sochalski, Anita L. Weber, "Organization and Outcomes of Inpatient AIDS Care." *Medical Care*. 37(8):760-772, 1999.
- Julie Sochalski and Linda H. Aiken. "Accounting for Variation in Hospital Outcomes: A Cross-National Study." *Health Affairs*. 18(3):256-259, May/June, 1999.
- Linda H. Aiken, Douglas M. Sloane, Julie Sochalski. "Hospital Organization and Outcomes." *Quality in Health Care*. 7(4):222-226, 1998. Reprinted in Charlene Harrington and Carole Estes (eds.), *Health Policy: Crisis and Reform in the U.S. Health Care Delivery System*, 3rd edition. Boston: Jones and Bartlett Publishers, 2001.
- Linda H. Aiken. "How the Organization and Staffing of Hospitals Affect Patient Outcomes." *International Medical Forum* 103:79-85, 1998.
- Joan Gleason Scott, Julie Sochalski, Linda H. Aiken. "Review of Magnet Hospital Research: Established Findings and Implications for Professional Nursing Practice." *Journal of Nursing Administration (JONA)*. 29(1):9-19, 1999.
- Donna S. Havens and Linda H. Aiken. "Shaping Systems to Promote Desired Outcomes: The Magnet Hospital Model." *Journal of Nursing Administration (JONA)*. 29(2):14-20, 1999.
- Martin McKee, Linda H. Aiken, Anne Marie Rafferty, Julie Sochalski. "Organisational Change and Quality of Health Care: An Evolving International Agenda." *Quality in Health Care*. 7(1):37-41, 1998.
- Linda H. Aiken and Douglas M. Sloane. "Advances in Hospital Outcomes Research." *Journal of Health Services Research and Policy*. 3(4):249-250, October 1998.
- Julie Sochalski, Linda Aiken, Anne Marie Rafferty, Judith Shamian, Gabriele Muller-Mundt, Jennifer Hunt, Phyllis Giovannetti, Heather Clarke. "Building Multinational Research." *Reflections*. 24(3):20-23,45, 1998.
- Linda H. Aiken and Douglas M. Sloane. "Effects of Specialization and Client Differentiation on the Status of Nurses: The Case of AIDS." *Journal of Health and Social Behavior*. 38:203-222, 1997. William M. Sage and Linda H. Aiken. "Regulating Interdisciplinary Practice." In Tim Jost (ed.), *Regulation of the Health Professions*. Health Administration Press, pp. 71-101, 1997.
- Julie Sochalski, Linda H. Aiken, and Claire M. Fagin. "Hospital Restructuring in the United States, Canada, and Western Europe: An Outcomes Research Agenda." *Medical Care* 35(10) Supplement:OS13-25, October 1997.
- Linda H. Aiken and Douglas M. Sloane. "Effects of Organizational Innovations in AIDS Care on Burnout among Hospital Nurses." *Work and Occupations*. 24(4):455-479, November 1997. Reprinted in Cornfield D, Campbell K, McCammon H (eds), *Working in Restructured Workplaces*. Sage Publications, 2001.

Linda H. Aiken, Julie Sochalski, Eileen Lake. "Studying Outcomes of Organizational Change in Health Services." *Medical Care* 35:NS6-NS18, Supplement, 1997.

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David E. Rogers, Linda H. Aiken, and Robert J. Blendon. *Personal Medical Care: Its Adaptation to the 1980's*. National Academy of Sciences, Institute of Medicine Occasional Paper, 1981.

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David E. Rogers and Linda H. Aiken. "Yes, But What Do Internists Really Do?" *Annals of Internal Medicine*, 90(6):976-977, June 1979.

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Burke D. Grandjean, Linda H. Aiken, and Charles M. Bonjean. "Professional Autonomy and the Work Satisfaction of Nursing Educators," *Nursing Research*, 25(3):216-221, May-June 1976.

Linda H. Aiken. "Chronic Illness and Responsive Ambulatory Care." In David Mechanic *The Growth of Bureaucratic Medicine: An Inquiry into the Dynamics of Patient Behavior and the Organization of Medical Care*. New York: Wiley 1976.

Linda H. Aiken and James L. Aiken. "A Systematic Approach to the Evaluation of Interpersonal Relationships." *American Journal of Nursing*, 73:863-867, May 1973. Reprinted in *The Nursing Process in Practice*, New York: American Journal of Nursing Co., 1974.

Linda H. Aiken. "Systematic Relaxation to Reduce Preoperative Stress," *Canadian Nurse*, 68:38-42, June 1972.

Linda H. Aiken and Theodore F. Henrichs. "Systematic Relaxation as a Nursing Intervention Technique with Open-Heart Surgery Patients," *Nursing Research*, 20(3):212-217, May-June 1971.

Linda H. Aiken. "Patient Problems are Problems in Learning," *American Journal of Nursing*, 70(9):116-118, September 1970.

Linda H. Aiken. "Role of the Clinical Specialist," *Missouri Nurse*, 39:August 1970.

BOOK REVIEWS:

Buying the Best: Cost Escalation in Elite Higher Education by Charles T. Clotfelter. In *Contemporary Sociology* 26(4):501-502, 1997.

Intensifying Care: The Hospital Industry, Professionalization, and the Reorganization of the Nursing Labor Process by Robert L. Brannon. In *Contemporary Sociology* 24:408-409, 1995.

Giving Blood by J.A. Piliavin and P.L. Callero. In *Science* 256:117-118, 1992.

Public and Professional Attitudes toward AIDS Patients by David E. Rogers and Eli Ginzberg (eds); and *AIDS and the Allied Health Professions* by Joyce Hopp and Elizabeth Rogers. In *New England Journal of Medicine* 322(23):1677-78, 1990.

The Care of Strangers: The Rise of America's Hospital System by Charles E. Rosenberg. In *Transaction/Society* 26(2):87-88, 1989.

Am I my Parents' Keeper? by Norman Daniels. In *New England Journal of Medicine* 319:453, 1988.

The AIDS Bureaucracy by Sandra Panem. In *Science* 240:1055, 1988.

Physicians and Social Change by John Colombotos and Corinne Kirchner. In *New England Journal of Medicine* 315(13):838 (September 25) 1986.

The Social Context of Medical Research by Henry Wechsler, Ronald Lamont-Havers and George Cahill (eds.); *Social Contexts of Health, Illness, and Patient Care* by Elliot Mishler et al.; In *New England Journal of Medicine*, 307(6):381 (August 5) 1982.

Program Evaluation in the Health Fields, Vol. II by Herbert C. Schulberg and Frank Baker (eds.). In *Contemporary Sociology*, 10(1):125-126, 1981.

Essays in Medical Sociology: Journeys into the Field by Renee C. Fox. In *New England Journal of Medicine*, 303(8):468-469 (August 21) 1980.

A Healthy State: An International Perspective on the Crisis in United States Medical Care by Victor W. Sidel and Ruth Sidel. In *New England Journal of Medicine*, 300(7):378 (February 15) 1979.

Health and Illness: A Social Psychological Analysis; by C. Herzlick; and *Patients, Practitioners and Medical Care: Aspects of Medical Sociology* by D. Robinson. In *Contemporary Sociology* 5:July 1976.

EDITORIAL POSITIONS:

Editorial Advisory Board, *Nursing Standard* (U.K.), 2001-

Editorial Advisory Board, *Journal of Health Services Research and Policy* (U.K.), 1998-

Editorial Board, *Medical Care Research and Review*, 1995-2000

Advisory Board, *Nursing Policy Forum*, 1994-96

Editorial Board, *Behavior, Health and Aging*, 1988-95

Editorial Advisory Board, *The Journal of American Health Policy*, 1990-95

Associate Editor, *Transaction/Society*, 1985-1997

Editorial Board, *Medical Care*, 1983-87

Editorial Board, *American Journal of Nursing*, 1983-1999

Associate Editor, *Image: The Journal of Nursing Scholarship*, 1980-93

Editorial Board, *Health Policy Quarterly*, 1982-1987

Associate Editor, *Journal of Health and Social Behavior*, 1978-81

Editorial Board, *Health and Medical Care Services Review*, 1978-83

Editorial Board, *Evaluation Quarterly*, 1978-80

SELECTED INTERNATIONAL ACTIVITIES:

Director, Nursing Quality Improvement Initiative, American International Health Alliance, a four-site demonstration of the applicability of international standards of nursing excellence in hospitals in Armenia and the Russian Federation, 2001-

Invited Consultant, Ministry of Health, Cuba, February 23-28, 2003.

Keynote Speaker, Second Meeting of Invited Experts for the Human Resources for Health Care Project, Organization for Economic Cooperation and Development (OECD), Paris, December 16-18, 2002.

Keynote Speaker, "Hospital Nurse Staffing, Work Environment and Quality of Care: Cross-national Findings." Patient Safety Conference, Wellington, New Zealand, November 26, 2002 and consultant to New Zealand Ministry of Health.

Keynote Speaker, "Managerial Practices that Create Effective Outcomes." International Conference on Competencies for Health Services Managers, Yerevan, Armenia, April 9-12, 2002.

International Advisory Council of the American Nurses Credentialing Center, 2002-

Continuing Evaluation Panel to the United States Agency for International Development for the Evaluation of the American International Health Alliance (AIHA) Partnerships in the Newly Independent States (NIS) of the former Soviet Union and Central and Eastern Europe (CEE), 1999-2001.

Visiting Lecturer, Institute of Nursing Science, University of Basel, Switzerland, and Katholieke Universiteit Leuven, Belgium, May 2002.

Keynote Speaker, Global Nursing Partnerships: Strategies for a Sustainable Nursing Workforce. First invitational international forum for government chief nurse officers, national nursing association leaders, and human resource directors. Carter Presidential Center and Lillian Carter Center for International Nursing, Emory University, October 18, 2001.

Invited speaker, Regulation for Quality, 4th Bi-National Meeting, UK/US Health Services: Learning from Each Other, Academy for Health Services Research and Health Policy, Atlanta, June 10, 2001.

Organizer and presenter, Session: Findings from the International Hospital Outcomes Study in Five Countries, Academy for Health Services Research and Health Policy, Atlanta, June 11, 2001.

MagnetInternational, American Nurses Credentialing Center (ANA), Rochdale Healthcare NHS (England) Trust Pilot Project Advisory Board, 2000-2002.

Principal Investigator, Five Country Study of the Impact of Hospital Organization and Staffing on Patient Outcomes and Workforce Stability: United States, Canada, England, Scotland, Germany. Funded by National Institute of Nursing Research, NIH; Agency for Healthcare Research and Quality (AHRQ); Commonwealth Fund; Alberta Heritage Foundation for Medical Research; Nuffield Provincial Hospitals Trust, London; British Columbia Health Research Foundation, the Rockefeller Foundation; the Federal Ministry of Education and Research, Germany; the Baxter Foundation, 1996-2004.

Invited Plenary, Clinical Excellence: Putting Policy into Practice, Harrogate, England, April 24, 2001.

Invited Plenary, The Impact of International Hospital Restructuring on Quality of Care, International Society for Quality in Health Care, 17th International Conference, Dublin, Ireland, September 13-16, 2000.

Invited paper, Hospital Restructuring: Impact on Variation in Patient Outcomes, Human Development Network Annual Meeting, The World Bank, February 28, 2000.

Invited paper, Hospital Outcomes Research: Evidence into Practice, Third International Conference on the Scientific Basis of Health Services, Toronto, Canada, October 2, 1999.

Invited paper, Organizational Culture and Outcomes, Symposium on The Appropriate Role of the Hospital, European Observatory on Health Care Systems, London, July 5, 1999.

Organizer, Symposium on Cross-national Study of the Impact of Hospital Reform on Patient Outcomes in the United States, Canada, the United Kingdom, and Germany, International Council of Nurses Centennial Conference, London, June 30, 1999 (Winner of Sigma Theta Tau International's Clinical Scholarship Award).

Visiting Professor, Hong Kong Polytechnic University, November 1998.

Member of the U.S. delegation to the 3rd Trilateral (U.S., Canada, U.K.), The Globalization of Health, sponsored by the U.S. Association of Academic Health Centers and the U.K. Nuffield Trust, Washington, October 18-20, 1998.

Conferment of Honorary Fellowship, Royal College of Nursing of the United Kingdom, London, October 21, 1998.

An International Study of the Effects of the Organization and Staffing of Hospitals on Patient Outcomes. Paper presented at the International Conference of WHO Collaborating Centers for Nursing/Midwifery, Korea, April 1998.

Invited participant, Shaping the Infrastructure of Health Professions: A Dialogue Between the Countries of Central and Eastern Europe and the United States, Budapest, Hungary, March 1998 sponsored by American International Health Alliance (AIHA).

Impact of Hospital Organization on Patient Outcomes, 12th Annual Health Services Research Lecture, London School of Hygiene and Tropical Medicine, March 10, 1998.

Invited participant, Trilateral (U.S., U.K., Canada) Conference on Health Workforce, Vancouver, British Columbia, December 1997.

Invited participant, Conference on Healthcare Workforce Policy in the New Independent States (NIS) of the former Soviet Union, Tashkent, Uzbekistan, April 20-24, 1997, sponsored by American International Health Alliance (AIHA).

Member U.S. Delegation, Gore-Chernomyrdin US-Russia Joint Commission on Economic and Technological Cooperation -- Health Committee, co-chaired by U.S. Secretary of HHS Donna Shalala and Minister of Health and Medical Industry of the Russian Federation, A.D. Tsaregorodtsev, Moscow, July 11-14, 1996.

Organizer, International Meeting on Hospital Reform in North America and Western Europe, Rockefeller Foundation Study Center, Villa Serbelloni, Bellagio, Italy, November 1996, and editor of the Conference Proceedings in a Supplement to *Medical Care*, 1997.

Advisory Board, Centre for Policy in Nursing Research, London School of Hygiene and Tropical Medicine, 1995-present.

Invited Paper, Research on Outcomes of Hospital Care, 4th European Congress on Clinical Nursing, Barcelona, Spain, April 1, 1995.

Visiting Lecturer, University of Barcelona, Spain, November 1994 and March 1998.

HIV Surveillance and Transmission Patterns in Santiago, Chile (with E. Lake, H. Smith). Poster at the IX International Conference on AIDS, Berlin, Germany, June 1993.

Functional Survival Staging for Hospitalized AIDS Patients (with A. Justice, E. Lake, S. Williams). Poster at the IX International Conference on AIDS, Berlin, Germany, June 1993.

The Effects of Hospital Organization on Patient Satisfaction: The Case of AIDS (with E. Lake, H. Smith). Paper presented at the Sigma Theta Tau International Research Congress, Madrid, Spain, June 1993.

Charting the Future of Nursing. Invited lectures inaugurating The Kimura Nursing Education Foundation, Tokyo and Osaka, Japan, September 1991.

Principal Investigator, AIDS Prevention Research in Chile funded by USAID and NIH, in collaboration with the Ministry of Health of Chile and the Catholic University of Chile, 1990-1994.

Consultant to The King's Fund and the Milbank Memorial Fund on a U.S. and U.K. collaborative effort on the future of hospitals: Hospitals and Health Care: Towards a New Century, 1990-94.

Research poster, Comparison of Outcomes of Nurse Practitioner and Physician Managed Care for Persons with HIV Infection, at the VII International Conference on AIDS, Florence, Italy, June 1991.

Invited Participant, International Conference on Nursing Development for the 21st Century, Rockefeller Foundation Conference Center, Bellagio, Italy, November, 1989.

Visiting Lecturer, University of Tel Aviv, and consultant to the Ministry of Health and Kupat Holim Sick Fund, Israel, March 1989.

Alternative Models of Mental Health Services Delivery. Paper presented at Fourth Indo-U.S. Symposium on Community Mental Health, Bangalore, India, October 1987.

Keynote Address. First International Institute: Executive Nurse Leadership in the United Kingdom and the U.S. The Florence Nightingale Museum Trust, London, October 1987.

A U.S. Initiative in Urban Mental Health Services. Paper presented at World Psychiatric Association, Section on Epidemiology and Community Psychiatry Symposium, Reykjavik, Iceland, September 1987.

Mental Health Care Evaluation Consortium Workshop. Maudsley Hospital, London, July 1987.

Visiting Lecturer, South Australian College of Advanced Education, Adelaide, Australia, August, 1984.

Education Leader, Sino-American Symposium on Hospitals, Health Care and Social Policy, People's Republic of China, April-May, 1983.

Inaugural Address, Kobe Municipal College, Kobe, Japan, November, 1981.

Visiting Lecturer, Academy of Social Medicine, Hanover, Germany, March, 1980.